

2008 Budget Discussion

Creed of the Political Process

- ✓ ALWAYS RAISE TAXES
- ✓ DEVELOP “REVENUE ENHANCEMENTS”
- ✓ NEVER CUT SPENDING

Sea Isle's Overall Problem

- City facilities are generally in poor condition
- City services provided in costly fashion
- Salary & Benefit portions are:
 - Locked up under contract
 - Constitute 2/3'rds of spending
 - Increasing roughly 5% & 8% respectively

Likely Future Results:

Higher Tax \$ and Slow City Improvement

2008 Budget Strategy

- Increase Spending on Capital Projects Significantly
 - \$1M in projects → \$100K annually in Bond Costs
 - \$5M projects without more taxes
 - Capital Plan determines 2008 projects
- Target Flat Tax \$
- Decrease Spending on other than Capital Projects
- Reduce Increases in Future Spending

2008 Motto: Do More For Less

Spending Reduction Ideas

- Transfer library expenses to County
- Revert to promised water & sewer staff
- Eliminate personal use of vehicles
- Change bench program to be cost effective
- Eliminate tot-time Program
- Reduce number of mechanics
- Reduce engineering costs, possibly with internal office
- Change past practice abuses
- Reduce salary & benefit expenses
 - Hire a Labor Negotiator
 - Review all job positions and salary ranges
 - Institute a hiring freeze
 - Work with Employees on best approach to meet reduce spending (salary changes, benefit changes, RIF, farm out, etc.)