

CURRENT CITY HEALTH CARE PLAN

<u>Current employees:</u>	<u>Number of</u> <u>Beneficiaries</u>	<u>2009 Rate</u>	<u>2009</u> <u>Total Cost</u>	<u>10%</u> <u>Increase</u>	<u>2010</u> <u>Total Cost</u>
Family	69	\$ 28,999.56	\$ 2,000,969.64	\$ 200,096.96	\$ 2,201,066.60
Parent plus child	13	17,187.24	223,434.12	22,343.41	245,777.53
Single	24	9,174.60	220,190.40	22,019.04	242,209.44
In-lieu of	5	3,000.00	15,000.00		15,000.00
2009 Budget for current employees	<u>111</u>		<u>\$ 2,459,594.16</u>	<u>\$ 244,459.42</u>	<u>\$ 2,704,053.58</u>
<u>Retirees (per NIA Group):</u>					
Family	17	27,557.69	468,480.72	46,848.07	515,328.79
Retiree plus spouse	4	23,881.26	95,525.04	9,552.50	105,077.54
Parent plus child	4	16,954.89	67,819.56	6,781.96	74,601.52
Single without Medicare	8	10,146.33	81,170.64	8,117.06	89,287.70
Single with Medicare	7	8,294.04	58,058.28	5,805.83	63,864.11
Retiree cost (note only \$586,604 per budget)	<u>40</u>		<u>\$ 771,054.24</u>	<u>\$ 77,105.42</u>	<u>\$ 848,159.66</u>
Total Costs	<u>151</u>		<u>\$ 3,230,648.40</u>	<u>\$ 321,564.84</u>	<u>\$ 3,552,213.24</u>

STATE PLAN - NJ DIRECT 10

<u>Current employees:</u>	<u>Number of</u> <u>Beneficiaries</u>	<u>2010 Rate</u>	<u>2010</u> <u>Total Cost</u>
Family	69	\$ 17,784.72	\$ 1,227,145.68
Parent plus child	13	9,959.40	129,472.20
Single	24	7,113.96	170,735.04
In-lieu of	5	3,000.00	15,000.00
2009 Budget for current employees	<u>111</u>		<u>\$ 1,542,352.92</u>
<u>Retirees (per NIA Group):</u>			
Family	17	\$ 22,683.48	385,619.16
Retiree plus spouse	4	19,939.56	79,758.24
Parent plus child	4	12,805.08	51,220.32
Single without Medicare	8	9,146.40	73,171.20
Single with Medicare	7	5,038.56	35,269.92
Retiree cost (note only \$586,604 per budget)	<u>40</u>		<u>\$ 625,038.84</u>
Total 2009 Costs excluding Dental and Life	<u>151</u>		<u>\$ 2,167,391.76</u>
Estimated Dental and Life Insurance	<u>151</u>	\$ 762.12	115,079.67
Total estimated cost under state plan			<u>\$ 2,282,471.43</u>
Savings from state plan			36% <u>\$ 1,269,741.81</u>
Note-Cost to fund annually as per GASB 45 and invested at 8.25% long term rate			\$ 1,565,211.28
Estimated pay-as-you-go payments			238,608.29
Net obligation for the year			96% <u>\$ 1,326,602.99</u>

Other Post Employment Benefits
Plan and Funding Scenarios
(\$000's omitted)

	<u>From Actuary Report</u>		<u>SICTA Calc.</u>
	<u>Not funded</u>	<u>If Funded</u>	<u>If Funded State Plan</u>
Accumulated Cost for Years Prior to 2008 as of 1/1/08	\$ 40,177.4	\$ 16,587.1	\$ 12,819.8
Term	30	30	30
Interest rate	3.50%	8.25%	8.25%
Catch-up Payment for 30 years (like a once a year mortgage payment)	\$ 2,184.5	\$ 1,508.3	\$ 1,165.7
Service Cost for 2008 for Current and Future Retirees as of 1/1	\$ 1,607.2	\$ 477.5	\$ 369.0
Adjustment to Include Interest for 2008	1.035	1.0825	1.0825
Service Cost for 2008 for Current and Future Retirees as of 12/31	\$ 1,663.5	\$ 516.9	\$ 399.5
Annual Required Contribution	\$ 3,848.0	\$ 2,025.2	\$ 1,565.2
Pay as you go payments	\$ 586.6	\$ 308.7	\$ 238.6
Obligation for the year	\$ 3,261.4	\$ 1,716.4	\$ 1,326.6
Estimated Costs for Retirees under Pay-As-You-Go	\$ 848,159.7	\$ 848,159.7	\$ 655,523.5
City as per above	<u>\$ 848,159.7</u>		
State as per above			\$ 625,038.84
Dental per NIA Group			29,092.68
Life per NIA Group			1,392.00
Total			<u>\$ 655,523.52</u>